

SOUTHERN CALIFORNIA PIPE TRADES DEFINED CONTRIBUTION FUND

501 Shatto Place, 5th Floor, Los Angeles, CA 90020 (800)595-7473 Fax: (213)385-2767 www.scptac.org

10 GOOD REASONS TO PARTICIPATE IN YOUR 401(k) PLAN



ENROLL IN THE DEFINED CONTRIBUTION FUND TODAY!

Complete the form on the back of this page and return it to the Trust Fund Office.

- 1 You probably need to save more for retirement.** As a Member of District Council #16, you may be earning credit in one or more excellent defined benefit pension plans, and you may also be eligible for Social Security benefits when you retire. But will that be enough to make your retirement secure and happy? 401(k) retirement savings through the Defined Contribution Fund can be a great supplement to your other retirement income.
- 2 Your contributions and any earnings on your Defined Contribution Fund account grow tax-deferred,** which means they are not taxed until you withdraw them. So, you have more dollars working for you, and your retirement savings may grow more quickly.
- 3 Contributions are made pre-tax,** which means you are not subject to Federal (or most state) income tax on your contributions to the plan until you withdraw the money, usually at retirement. You may be in a lower tax bracket then so you would pay less tax. This also means you have more money in your account working for you.*
- 4 Automatic payroll deductions** make saving for retirement easy. You're less likely to miss money that goes directly into your 401(k) account.
- 5 You can control your own account.** You choose how to invest your contributions. You can be as aggressive or as conservative as you wish in selecting investment options offered under the plan.
- 6 The plan is "portable".** If you leave your current employer and move to another signatory employer your account remains intact and you may continue to add contributions with your new employer. If you leave the industry you can take your account with you and roll it to an IRA (Individual Retirement Account) or to a new employer's plan that accepts rollovers, or you can withdraw the money.**
- 7 You can invest in professionally managed funds with no minimums.** Many funds outside the plan require a minimum investment, often thousands of dollars. You may contribute as little as \$0.50 per hour in the Defined Contribution Fund.
- 8 Many of the funds offered in the plan are less expensive** than similar investment offered to the general public. There are no sales charges or "loads" on the investments offered in the Defined Contribution Fund.***
- 9 You have access to your money in case of certain emergencies** (such as medical bills not covered by insurance) and in case you need money to purchase your home or pay for certain educational expenses.
- 10 If you get into a financial bind and need the money, you may stop your contributions at any time.**

* Contributions are subject to Social Security and Medicare taxes.

** Keep in mind, however, that if you leave your employer before retirement age, there is a waiting period before your money can be withdrawn. Also, withdrawing money before age 59½ will mean you will pay taxes on the withdrawal, and generally a Federal early-withdrawal penalty of 10%, plus state penalties, if the money is not rolled over or directly transferred to an IRA or another qualified retirement plan on a tax-deferred basis.

*** See your enrollment materials for more information about the fees charged by the Plan.

Southern California Pipe Trades Defined Contribution Fund Enrollment/Change Form

Complete all applicable sections and return to:

Southern California Pipe Trades Administrative Corporation
Defined Contribution Department
501 Shatto Place, 5th Floor, Los Angeles, CA 90020
FAX: (213) 385-2767
(800) 595-7473 OR (213) 385-6161

INDICATE ACTION

New Enrollment Contribution Change Discontinue Contribution Re-Enrollment

Plan ID # 820129

EMPLOYEE DATA:

Last Name, First Name, Middle Initial

Social Security Number

Address

City, State, Zip

Phone Number

Date of Birth

Marital Status: Single Married

- CONTRIBUTION:**
- I wish to contribute \$_____per hour (in \$.50 increments) as *before-tax* contributions. I understand that this will reduce the amount of my taxable compensation reported on Form W-2.
 - When I work overtime, I also elect to have my contribution multiplied by the applicable overtime premium rate (for example, if I have elected to contribute \$1/hr. when I work overtime payable at time-and-one-half, my contribution for those overtime hours will be \$1.50/hr.)

A number of investment options are offered in the Defined Contribution Fund. Before making your investment selections you should review the prospectus and other information available for each investment option. This information was provided to you previously and will be provided to you again upon request. It is also available at www.selectbenefit.com. Please contact the Fund Office for more information. To tell Union Bank of California SelectBENEFIT which of the options you want your future contributions invested in, or to transfer existing balances among the options, you must have a Personal Identification Number (PIN). When your account is first established, your PIN is the last four digits of your Social Security Number. Your PIN gives you access both to a toll-free telephone number and to SelectBENEFIT's website. **If you do not use your PIN to indicate your investment elections with SelectBENEFIT, your contributions will be invested in the Barclays LifePath Fund applicable to your retirement age.**

You may reallocate your account balances by calling the SelectBENEFIT access system at (800) 678-7526 and using your Personal Identification Number (PIN).
AUTHORIZATION: This authorization replaces any previous one. I understand that these instructions will remain in effect until I change them in accordance with Fund rules. I hereby authorize the deductions from my pay indicated above as Fund contributions to be made on my behalf by my Employer. If necessary to meet Internal Revenue Service requirements for the Fund, I understand that (i) my contribution may be reduced, (ii) my contributions may be refunded to me, and/or (iii) my before-tax contributions may be re-characterized and treated as after-tax contributions. I acknowledge (i) that I could have received the amount of these contributions in cash and (ii) that my elective contributions, my Employer's non-elective contributions, and any investment earnings are subject to withdrawal restrictions under the terms of our Fund and the Internal Revenue Code. These instructions will be effective as soon as administratively feasible and allowable under the rules of the Fund.

I understand that, on a quarterly basis, I will receive a statement of my Account and the value of the shares held in each Investment Option. I understand and agree that I will have sixty days after the mailing of each such quarterly statement within which to file any written objections to such quarterly statement. I agree that upon the expiration of each such period, the Trustees shall be forever released and discharged from all liability and accountability to me and my beneficiaries with respect to the propriety of its act and transaction shown in such quarterly statement, except with respect to any such acts or transactions as to which I file written objections with such sixty-day period.

By signing this form, I acknowledge receipt and review of the current prospectus of each fund in which an investment is being made. Shares of investment funds, including collective funds, mutual funds and the HighMark Funds, are not endorsed nor guaranteed by, and do not constitute obligations of Union Bank of California, N.A. They are not insured by the FDIC, nor insured or guaranteed by any government agency. These investments involve risk, including possible loss of the principal amount invested. Union Bank of California, N.A. acts as an advisor to the HighMark funds which are distributed by third parties independent of Union Bank of California, N.A.

Signature

Date

Note: when making investment changes by phone, you will receive a confirmation. Please review this confirmation carefully to ensure its accuracy. Failure to provide written notice of any error or objections within 30 days of the date of the confirmation will be deemed as your conclusive acceptance of the confirmation notice.